**Damian Nathan**

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Profile

I am a Senior Toolpusher with over 25 years’ experience of drilling & managing drilling operations onshore and offshore worldwide. I have proven myself adept at leading and managing large multi-national crews. The ability to effectively engage, communicate and grow productive working relationships at all levels – from clients, to department heads – has been critical. I have built a track record of directing the planning, organisation and delivery of drilling projects on time, within budget and to specification and safety standards. My mechanical engineering background informs by keen practical and creative problem solving ability. Amongst many certifications, I am a Liberian registered Offshore Installation Manager. I am keen to valuably employ my skills and experience with a forward-thinking organisation.

Key Attributes

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| --- | --- |
| * Over 25 years’ onshore and offshore experience * Operations on semis, drill ships and jackups * Leading and managing multi-national crews * Planning and delivering well construction projects * Designing and implementing safety procedures * Cyber and Amphion equipment operations * Practical and creative problem solving | * Senior Toolpusher * Rig management * Mechanical engineering background * Able to relocate worldwide * Bilingual (English/Portuguese) * Highly certified, including OIM * Hardworking, reliable and honest |

Professional Expertise

* Manage and lead the day-to-day activities of on-tour drilling crews of up to 60 personnel:
  + Direct crew operations within company framework to achieve client goals.
  + Effectively engage and influence individuals from diverse cultural and religious backgrounds.
  + Run pre-spud and pre-shift crew meetings. Communicate shift objectives, special instructions, safety precautions and training activities, within the context of the wider well programme.
  + Proactively build strong working relationships with key personnel across the drilling unit – from company department heads, to subcontractors – to maximise collaborative efficiency.
  + Contribute to morning report investigation of injury and illness.
  + Monitor current certifications of company and third party crew.
  + Design and deliver group and individual training and mentoring.
* Plan, organise and deliver the full cycle of well construction:
  + Develop positive working relationships with clients, to promote strong communication and feedback flow, buy-in to well construction plans and clarity of objectives.
  + Operate the drilling unit in line with company, local regulatory and industry best practice frameworks:
    - Conduct regular inspections to monitor compliance.
    - Maintain appropriate well control certification.
  + Oversee the use and maintenance of a variety of pieces of equipment, including:
    - Hoisting equipment, rotary equipment and top drive instrumentation.
    - Mud circulating and conditioning equipment.
    - Cementing system drill string and associated handling equipment.
    - Blowout prevention (BOP) and control system diverter system derrick.
  + Review and appropriately implement all operational/technical bulletins.
  + Ensure equipment is maintained in compliance with the company’s preventative maintenance programme:
    - Manage an adequately stocked and preserved inventory of drilling system equipment.
  + Direct operations to deliver the key objectives of the operating plan, including managing downtime client drilling curve rig budget, manpower turnover, rig appearance and waste.
  + Spearhead safety awareness, monitoring and preparedness:
    - Contribute to evaluation of safety systems, and recommend refinements. Produce weekly safety meeting reports.
    - Monitor and supervise TBT and risk assessments. Lead crew participation in safety drills.
    - Continually build knowledge of applicable company safety procedures, including fire fighting, emergency and lifesaving equipment and emergency response.
  + Efficiently manage key supporting administration, including International Association of Drilling Contractors (IADC) drilling logs, well control certifications and inspections and payroll reports.

Employment History Overview

**Ocean Rig**

***Senior Toolpusher***

2013 – 2017

* OCR ‘Mykonos’: advanced 6th generation, full dual-rig capability drillship (Brazil).

**Odebrecht Oil & Gas, Brazil**

***Toolpusher***

2010 – 2013

* 6th generation DP Semi new build. Delivery, commissioning and drilling operations.

**Noble Drilling**

2001 - 2010

***Assistant Rig Manager (Toolpusher)*** *(2006 - 2010)*

***Driller*** *(2001 – 2005)*

* Drillship ‘Noble Roger Eason’ and Semi ‘Noble Paul Wolf’ (Brazil).

**Ensco**

***Driller***

1999 – 2001

* Ensco 56 jackup (Western Australia).

**Redding & Bates**

***Driller***

1997 – 1998

* Ron Tappmeyer jackup (Western Australia).

**Diamond Offshore**

***Assistant Driller***

1992 – 1997

* ‘Ocean General’, ‘Ocean Epoch’ and ‘Ocean Bounty’ Semis (Australia and Malaysia).

Professional Certifications

* Offshore Installation Manager (OIM), *Liberian Registry*
* IADC Well Control, Level 4 Supervisors, Combined Surface/Subsea.
* Stability and Ballast, *Martin International*
* STOP System certified
* BOSIET
* Helicopter Underwater Escape Training (HUET) certified
* Advanced Fire Fighting certified
* Rigging and Cable, and Rescue at Height certified.
* Confined Space Entry and Rescue Training
* Layher Allround Scaffolding Training
* Fitter Turner trade certified
* Various additional internal and external training programmes including, Safety Leadership, Taproot, Hazard Identification, Crucial Conversations and Coxswain.

Additional Relevant Information

* Languages: bilingual (English and Portuguese).
* Full driving licence: Australia and New Zealand.
* Passports and citizenship: Australia, New Zealand and United Kingdom.
* Current Police Certificate.

Referees

* Professional referee:
  + Mr William Young, Rig Superintendent, OCR ‘Mykonos’, Ocean Rig.
  + Email: [willieyoung@hotmail.com](mailto:willieyoung@hotmail.com)
* Character referee:
  + Mr Brendan Parker, Business Proprietor, Hill Road, Bay View, Napier, New Zealand.
  + Telephone: 0064 6 836 7190